

ICTMC

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Workshop 2.3 Overview

W2.3: Planning & Delivering Effective and Engaging Training to Clinical Trial Staff

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Clinical Trials Units (CTU) have a responsibility to develop trial staff expertise and expand opportunities for professional development. Effective training strengthens the skill base of staff and leads to a positive impact on the quality and efficiency of trial delivery. Within a CTU, the training role generally falls to clinical trial staff who have the subject knowledge and expertise, but may not have experience or confidence in planning and delivering effective training. This can lead to sessions which focus on knowledge and comprehension rather than application, synthesis and evaluation and may contain few interactive components. Such sessions can fail to optimise participant engagement or demonstrate the relevance to participants' daily roles within the CTU.

This workshop will improve participants' ability and confidence to plan and deliver effective and engaging teaching and training to clinical trial staff and clinicians.

By the end of the workshop, participants will be able to:

- assemble essential steps in designing an effective training session
- formulate appropriate and informative learning outcomes
- design creative activities to maximise participant learning and engagement
- recognise the dynamics of small groups and facilitate their learning
- employ techniques for managing challenging behaviour and challenging situations